

# ***Santa Barbara Community Church***

Children's & Youth Ministries

4605 Granada Circle · Santa Barbara · CA · 93110 · (805) 964-0949

## **CONFIDENTIAL RECOMMENDATION TO SUPPLEMENT VOLUNTEER APPLICATION**

Name of Applicant

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**Last Name**

**First Name**

**MI**

**Position being applied for:** \_\_\_\_\_

**(THE ABOVE IS TO BE FILLED OUT BY APPLICANT)**

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We would appreciate a **CONFIDENTIAL** statement from you concerning the applicant named above, evaluating his/her ability to undertake Christian youth ministry and his/her potential as a Christian leader.

How long have you known the applicant? \_\_\_\_\_

In what relationship? \_\_\_\_\_

\_\_\_\_\_

How diligently do you sense the applicant pursues his/her spiritual growth? \_\_\_\_\_

\_\_\_\_\_

Has (s)he any outstanding interests or abilities? \_\_\_\_\_

\_\_\_\_\_

Does the applicant reveal any major handicaps (physical, social, etc.)? \_\_\_\_\_

\_\_\_\_\_

What is your estimate of the applicant's spiritual influence on his/her associates?

\_\_\_\_\_

In what area(s) does the applicant have weaknesses that will need attention? (lacks initiative, procrastinates, etc.) \_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

What are the applicant's greatest strengths? (Be specific as possible) \_\_\_\_\_

\_\_\_\_\_

Please rate the applicant in comparison with others of his/her age and position whom you have known.

|                                | Superior | Above Average | Average | Below Average | Much Below Average | No Basis for Judgment | COMMENTS |
|--------------------------------|----------|---------------|---------|---------------|--------------------|-----------------------|----------|
| Ability to Express Self        |          |               |         |               |                    |                       |          |
| Organizational Ability         |          |               |         |               |                    |                       |          |
| Desire to Serve God            |          |               |         |               |                    |                       |          |
| Integrity                      |          |               |         |               |                    |                       |          |
| Spiritual Maturity             |          |               |         |               |                    |                       |          |
| Potential as a Leader          |          |               |         |               |                    |                       |          |
| Perseverance                   |          |               |         |               |                    |                       |          |
| Ability to work with others    |          |               |         |               |                    |                       |          |
| Uses time wisely               |          |               |         |               |                    |                       |          |
| Displays Initiative            |          |               |         |               |                    |                       |          |
| Ability to take responsibility |          |               |         |               |                    |                       |          |
| Punctuality                    |          |               |         |               |                    |                       |          |

In your opinion, is the applicant clearly suited to work with children or youth? Why or why not?

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Can you see this applicant working well with parents and other adult volunteers? Why or why not?

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If you have attended or are an active member of Santa Barbara Community Church, do you feel this applicant understands and applies our philosophy of ministry?

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Please indicate whether your recommendation is given (check one):

*o With Reluctance o Without Enthusiasm o Fairly Strongly o Strongly o Enthusiastically*

**OTHER REMARKS:**

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Signature

Address

Name (please print clearly)

City, State, Zip

Occupation & Position

Work Phone

Date

**(CONFIDENTIAL: DO NOT RETURN TO APPLICANT. Mail directly to Kelly Soifer, 4605 Granada Circle, Santa Barbara, CA 93110. If you have any questions, call Kelly @ 805-964-0949).**